

# Health, Safety & Environment Policy



**Tenbex Engineering Sdn. Bhd. (TESB)** is committed in conducting all business activities in a manner that incorporates Health, Safety and Environment (HSE) protection in line with philosophy – “HSE is Priority”.

To achieve this commitment TESB is guided by the following principles:

## **Leadership and culture**

The company’s top management will promote a culture of HSE at work places/sites that encourages proper risk perception, transparency and confidence in reporting, continuous learning and innovation.

## **Inclusion of HSE criteria in the business activities**

TESB will ensure that risk and impacts proactive management is incorporated in all business activities in order to prevent personal injuries and damages to the assets and the environment.

## **Compliance with standards**

TESB will comply with all applicable HSE Legislation and OSH requirements.

## **HSE Trainings**

TESB shall continuously ensure employees and contractors to comply with the defined HSE trainings to perform their job safely and effectively utilize their knowledge and skills to maintain a safe, secure and healthy work environment.

## **Continuous improvement**

TESB will systematically establish goals and objectives for continuous improvement in HSE protection. TESB will evaluate performance against these objectives, applying the necessary corrective measures, and implementing verification, audit and control processes in order to achieve the desired goals.

## **Engagement and communication**

TESB will continuously engage with employees, contractor and client for HSE communication and sharing.

TESB requires all its employees, contractors and others to strictly adhere to this policy at all times

A handwritten signature in black ink, appearing to be "Shaharil Shariff".

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**Shaharil Shariff**  
**Chief Executive Officer**  
**17th December 2020**